

SJOBLOM V. CHARTER COMMUNICATIONS, LLC
AND CHARTER COMMUNICATIONS (CCI), INC. (FICT. NAME).
A/K/A CHARTER COMMUNICATIONS, INC. (CORP. NAME)

**NOTICE OF WAGE/HOUR CLASS AND COLLECTIVE ACTION SETTLEMENT,
SETTLEMENT HEARING, AND CLAIMS PROCEDURE TO TECHNICIANS
EMPLOYED BY CHARTER COMMUNICATIONS, LLC OR CHARTER COMMUNICATIONS (CCI), INC. (FICT. NAME),
A/K/A CHARTER COMMUNICATIONS, INC. (CORP. NAME)**

Attention: You must timely complete, sign, and return the enclosed Claim, Waiver, and Release Form (“Claim Form”) to participate in the monetary and services settlement from Charter Communications, LLC or Charter Communications (CCI), Inc. (Fict. Name), a/k/a Charter Communications, Inc. (Corp. Name) (collectively, “Companies” or “Defendants”). By completing and signing the Claim Form, you are verifying that you were employed as a Technician¹ by any of the Defendants at any time during the period from March 11, 2005 through March 11, 2008.

IMPORTANT NOTICE

Please read this document carefully. This Class Notice relates to a proposed settlement of class and collective action litigation. It contains important information as to your right to participate in the proposed settlement, to make a claim for payment, or to decide not to be included in the class. **You must submit a Claim Form to Rust Consulting, Inc., the Settlement Claims Administrator, so that it is postmarked on or before January 2, 2009, if you are to receive Settlement Proceeds.**

As more fully set forth below in Section II.A., the settlement is for up to \$28,500,000 (of which up to but no more than \$24,500,000 will be in cash and up to but no more than \$4,000,000 will consist of settlement services before taking account of and making cash payments in lieu of settlement services) from which the following will be deducted before Settlement Proceeds are distributed: Class Counsel’s costs (\$425,000); Class Counsel’s attorneys’ fees (\$8,422,500); Service Payments to Plaintiff (\$112,010); and fifty-percent (50%) of the reasonable fees, costs and expenses for settlement expenses incurred by the Settlement Claims Administrator in performing services authorized in the Settlement Agreement and estimated to be approximately \$50,000.

I. INTRODUCTION

Pursuant to the order of the United States District Court for the Western District of Wisconsin (the “Court”) entered on August 29, 2008, you are hereby notified as follows: A settlement has been reached between Plaintiff Maurice James Sjoblom (“Plaintiff”) and the Defendants in a lawsuit pending before the Court and styled *Sjoblom v. Charter Communications, LLC, et al.*, Civil Case No. 07-C-0451-C (“Litigation” or “*Sjoblom* lawsuit”), on behalf of Technicians who work or worked for any of the Defendants.

You have received this Class Notice because records indicate that you may have worked for one or more of the Defendants as a Technician during the relevant time period. This Class Notice is designed to advise you of how you can participate in this settlement and how you can choose to be excluded from the settlement.

A. Background

The *Sjoblom* lawsuit was filed on August 15, 2007, as a class and collective action on behalf of the named Plaintiff and other Technicians alleged to be similarly situated to Plaintiff. The Plaintiff in the *Sjoblom* lawsuit alleges that the Defendants violated various federal and state wage and hour laws, including the Fair Labor Standards Act, 29 U.S.C. § 201 *et seq.* (“FLSA”) and Wisconsin wage payment and overtime laws.

Defendants deny all liability for Plaintiff’s claims. Specifically, Defendants contend that Plaintiff and all class members were, at all relevant times, correctly paid and provided with all compensation and penalties due to them. This settlement constitutes a compromise of disputed claims and should not be construed as an admission of liability on the part of any Defendant, by whom all liability is expressly denied. The Stipulation and Settlement Agreement allows for termination of the Settlement Agreement by any of the parties under certain conditions, and the settlement will terminate if the Court does not approve it. The Court has not ruled on the merits of Plaintiff’s claims.

¹ “Technician” refers in this Litigation (and this document) to the following job categories: Broadband Technician I, Broadband Technician II, Broadband Technician III, Broadband Technician Lead, Broadband Technician Senior, Chief Technician, Data Services Technician I CB, Data Services Technician II CB, Data Services Technician Senior CB, Data Services Technician I, Data Services Technician II, Data Services Technician Senior, Install/Repair QC Technician I, Install/Repair QC Technician II, Installation Technician, Installation Trainee, Installer I, Installer Repair Technician I, Installer Repair Technician II, Repair Technician, Reverse Specialist, Service Technician, Service Technician I, Service Technician II, System Chief Technician, System Field Coordinator, System Technician, System Technician I, System Technician II, System Technician Lead, and/or System Technician Senior.

Plaintiff seeks to represent a class of Technicians who were or are employed by any of the Defendants between March 11, 2005 and March 11, 2008, and to whom Defendants assigned a company vehicle and who, on one or more occasions, took a company vehicle home and kept that company vehicle overnight at his or her home. The *Sjoblom* lawsuit seeks back wages (minimum wages, regular wages and overtime), liquidated damages, and attorneys' fees, costs, and expenses.

In July 2008, Plaintiff and Defendants engaged in settlement discussions before a neutral third-party mediator. As a result of these discussions, the parties reached an agreement to settle the Litigation, subject to the Court's approval. The Plaintiff and Defendants have since entered into a Stipulation and Settlement Agreement ("Settlement Agreement"), which was granted preliminary approval by the Court on August 29, 2008 ("Preliminary Approval Order"). Further information is available through the Settlement Claims Administrator, Rust Consulting, Inc. (PO Box 9371; Minneapolis, MN 55440-9371; Phone (866) 403-6541).

This Settlement Agreement impacts the rights of Technicians employed by any of the Defendants between March 11, 2005 and March 11, 2008. The Settlement Agreement provides for the certification for settlement purposes and payment of Settlement Proceeds of a class of individuals employed by Charter Communications, LLC ("CCLLC") in Wisconsin as a Technician at any time from March 11, 2005 to March 11, 2008 to whom Defendants assigned a company vehicle and who, on one or more occasions, took a company vehicle home and kept that company vehicle overnight at his or her home (the "Wisconsin State Law Class"). The Wisconsin State Law Class consists of only those Wisconsin class members listed on the Master Putative Class Member List provided to Plaintiff's counsel as working as a Technician (as defined above) for CCLLC's Wisconsin field offices at any time during the period from March 11, 2005 to March 11, 2008. The Settlement Agreement also applies to those Technicians employed by any of the Defendants, regardless of location, at any time from March 11, 2005 to March 11, 2008 to whom Defendants assigned a company vehicle and who, on one or more occasions, took a company vehicle home and kept that company vehicle overnight at his or her home and who opted in to the Litigation on or before July 10, 2008. The "FLSA Class" refers to those who opted in to the Litigation, and those members of the Wisconsin State Law Class who elect to participate and timely file a valid Claim Form. The "Settlement Classes" are comprised of the Wisconsin State Law Class and the FLSA Class. Upon careful consideration of all of the facts and circumstances of this case, Class Counsel believe that the Settlement Agreement negotiated with Defendants is fair, reasonable, and adequate, and is in the best interests of Plaintiff and potential members of the Final Settlement Classes.

Defendants expressly deny any liability or wrongdoing of any kind associated with the claims in the Litigation and Plaintiff's Complaint, as amended. Defendants contend they have complied with applicable federal and state law at all times. By entering into the Settlement Agreement, Defendants do not admit any liability or wrongdoing and expressly deny the same; it is expressly understood and agreed that the Settlement Agreement is being entered into by Defendants solely for the purpose of avoiding the costs and disruption of ongoing litigation and to settle all outstanding claims.

The Settlement Agreement affords members of the Settlement Classes certain rights and benefits. Please review the Summary of the Settlement Agreement below to understand how you may benefit and be affected by the Settlement. The Settlement Agreement is also available for your review through Rust Consulting, Inc. at the address listed below (in Section III.A).

II. SUMMARY OF THE SETTLEMENT AGREEMENT

A. Settlement Proceeds

In consideration for settlement and a release of all wage-related claims of the Settlement Classes against Defendants and Released Persons, Defendants agree to pay, in the event all 1,256 members in the Settlement Classes elect to participate and timely file a properly completed Claim Form, no more than the Maximum Gross Settlement Amount of Twenty-Eight Million Five Hundred Thousand Dollars and No Cents (\$28,500,000.00) of which a maximum of Twenty-Four Million Five Hundred Thousand Dollars and No Cents (\$24,500,000.00) shall be paid by Defendants in cash ("Settlement Funds"), and up to but not more than Four Million Dollars and No Cents (\$4,000,000.00) of Settlement Services (before taking account of and making Cash Payments in Lieu of Settlement Services) shall be provided. The Settlement Expenses, the Service Payments, and Class Counsel's Fees and Costs also are deducted from the Maximum Gross Settlement Amount. The Settlement Expenses are fifty percent (50%) of the reasonable fees, costs and expenses incurred by the Settlement Claims Administrator in performing services authorized in the Settlement Agreement and are estimated to be approximately Fifty Thousand Dollars and No Cents (\$50,000.00). The Service Payments are sums paid to Plaintiff as Class Representative (in addition to a Settlement Cash Payment and portion of Settlement Services) and total One Hundred Twelve Thousand Ten Dollars and No Cents (\$112,010.00) as described below in Section II.D. Class Counsel's Fees and Costs must be approved by the Court. Class Counsel has applied to the Court for an award of Class Counsel's Costs in the amount of Four Hundred Twenty-Five Thousand Dollars and No Cents (\$425,000.00) and Fees of Eight Million Four Hundred Twenty-Two Thousand Five

Hundred Dollars and No Cents (\$8,422,500.00) as described below in Section II.E. After the above deductions, the remainder will be available to be distributed among members of the Settlement Classes (excluding members of the Wisconsin State Law Class who opt out as described in Section III.B. below) based on the allocation formula described below.

Defendants agree to make Settlement Cash Payments and to provide either Settlement Services (consisting of video, telephone, and/or internet services) to Technicians residing inside Defendants' services area on the date postmarked on their Claim Form envelope or Cash Payments in Lieu of Settlement Services to Technicians residing outside Defendants' services area on the date postmarked on their Claim Form envelope (collectively, "Settlement Proceeds") to the members of the Settlement Classes or the authorized legal representative of such members of the Settlement Classes who timely sign and return a properly completed Claim Form and become Authorized Claimants. Any Authorized Claimant who initially is eligible to receive Settlement Services but who moves out of Defendants' services area after the date postmarked on his or her Claim Form envelope forfeits his or her undistributed portion of Settlement Services.

Your share of the Settlement Cash Payments is based on a formula that uses the number of weeks during the period from August 15, 2004 through and including August 29, 2008 ("Liability Period") you actually worked as a Technician for any of the Defendants, including periods of vacation, holiday, or leaves of absence. Your share of Settlement Services will be calculated to determine the value of your Settlement Services Award and is based on a four tranche system in which you will be eligible to receive one of four dollar values for services based on the number of weeks during the period from August 15, 2004 through and including August 29, 2008 you actually worked as a Technician for any of the Defendants, including periods of vacation, holiday, or paid or unpaid leaves of absence. If you live outside Defendants' services area on the date postmarked on the envelope submitting your Claim Form, your Cash Payment in Lieu of Settlement Services will equal fifty percent (50%) of your allocated Settlement Services Award.

The portion of your Settlement Cash Payments and Settlement Services (including Cash Payments in Lieu of Settlement Services) characterized as back wages shall be subject to all required employee-paid payroll taxes (federal income taxes, state income taxes, employee's share of FICA, and any other state-specific statutory deductions) and other authorized deductions or required deductions (garnishments, tax liens, child support, etc.), which you will be responsible for paying from your allotted Settlement Cash Payments. Defendants shall pay the employer's share of FICA and FUTA and any other employer state-specific requirements on Settlement Cash Payments and Settlement Services (including Cash Payments in Lieu of Settlement Services) characterized as back wages, which amount shall not be included, but will be in addition to, your back wage payment. The liquidated damages portion of your allotted Settlement Cash Payments and Settlement Services (including Cash Payments in Lieu of Settlement Services) shall be characterized as payment for alleged liquidated damages under the FLSA and will be treated as income to you. Defendants (or Rust Consulting, Inc.) will report to the IRS the back wage payment to you on an IRS Form W-2 and the liquidated damages payment to you on an IRS Form 1099.

If you receive Settlement Services (as opposed to a Cash Payment in Lieu of Settlement Services), you will be deemed to authorize Defendants to hold back and retain from your Settlement Cash Payment an amount necessary to cover the employee portion of tax withholdings, including the employee portion of FICA and any similar taxes, related to your receipt of Settlement Services as well as an amount necessary for tax withholdings that would be imposed on the amount so held back. The amount withheld from the Settlement Cash Payment to cover employee tax withholdings shall be used to pay your withholding obligations on the income attributed to you as a result of the receipt of Settlement Services, as and when received. In the event the actual amount of withholding and taxes is less than the amount estimated, the portion of employee tax withholdings previously retained by Defendants associated with the portion of Settlement Services that were not distributed to you shall be paid to you net of required tax withholding amounts.

B. Authorized Claimant

You will be considered an Authorized Claimant only if you complete, sign, and return the attached Claim Form to the Settlement Claims Administrator at the address below (in Section III.A.) such that it is postmarked on or before January 2, 2009.

C. Release

The Settlement Agreement contains a release of claims by members of the Wisconsin State Law Class and members of the FLSA Class.

The complete release, including Wisconsin Released Claims and FLSA Released Claims, is fully described in the attached Claim Form.

D. Payment to Class Representative

The named Plaintiff, Maurice James Sjoblom, who took a lead role in this Litigation and assisted in its resolution, if he timely submits a properly completed Claim Form, will receive, in addition to a Settlement Cash Payment and portion of Settlement Services, Service Payments totaling One Hundred Twelve Thousand Ten Dollars and No Cents (\$112,010.00) as follows:

(i) a one-time payment of Fifty Thousand Dollars and No Cents (\$50,000.00) for all work and services that Plaintiff contributed to the case including, but not limited to, investigative work, meetings with Class Counsel, assumption of risks, participation in depositions, participation in mediation and related activities;

(ii) a one-time lump sum payment of Fifty-Six Thousand One Hundred Sixty Dollars and No Cents (\$56,160.00) in consideration for Plaintiff's voluntary separation from employment with CCLLC and execution of a valid full and complete Settlement Agreement and release; and

(iii) following the termination of Plaintiff's employment from CCLLC, payment of premiums to continue Plaintiff's current health and dental benefits for eighteen (18) months under the Consolidated Omnibus Budget Reconciliation Act of 1986 ("COBRA") at the current monthly rate of Three Hundred Twenty-Four Dollars and Seventy-Five Cents (\$324.75) (for an 18 month total of \$5,850.00) in consideration for Plaintiff's voluntary separation from employment and execution of a valid full and complete Settlement Agreement and release.

E. Class Counsel's Fees and Costs

Pursuant to Rules 23(f), 23(g) and 54(d)(2) of the Federal Rules of Civil Procedure, Class Counsel has moved the Court to award Class Counsel's Costs in the amount of Four Hundred Twenty-Five Thousand Dollars and No Cents (\$425,000.00) and thirty percent (30%) of the Maximum Gross Settlement Amount of Twenty-Eight Million Five Hundred Thousand Dollars and No Cents (\$28,500,000.00), less Class Counsel's Costs, resulting in a request in the amount of Eight Million Four Hundred Twenty-Two Thousand Five Hundred Dollars and No Cents (\$8,422,500.00) as payment for Class Counsel's Fees in connection with the prosecution and settlement of the claims subject to the Settlement Agreement. The Court will make a determination on the reasonableness of this application during the Final Approval Hearing scheduled for February 13, 2009. Defendants will report as income, to each Authorized Claimant on an IRS Form 1099, the Authorized Claimant's *pro rata* portion of the amount approved by the Court for payment of Class Counsel's Fees and Costs.

F. Disposition of Undistributed Amounts

After payment of Settlement Funds claimed by Authorized Claimants, Class Counsel's Fees and Costs, fifty percent (50%) of the Settlement Expenses to be paid to the Settlement Claims Administrator, estimated to be approximately Fifty Thousand Dollars and No Cents (\$50,000.00), the Service Payments, and other payments specified in the Settlement Agreement, Defendants shall distribute twenty-five percent (25%) of any remaining portion of the Settlement Funds as follows: (1) one-half or fifty percent (50%) of such amount shall be paid to a charity of the Defendants' choice, and (2) the other one-half or fifty percent (50%) shall be paid to an entity qualified as a charitable and tax-exempt organization under the Internal Revenue Service Code of Plaintiff's choice.

Any Settlement Services that are not provided to Authorized Claimants shall remain the sole and exclusive property of Defendants.

III. YOUR RIGHTS AND OBLIGATIONS AS AN ELIGIBLE CLASS MEMBER

A. Submitting a Claim

Any member of the Settlement Classes who wishes to submit a claim must fully complete and sign the Claim Form and return it, via First-Class U.S. Mail, or the equivalent, to:

Technician Settlement Claims Administrator
c/o Rust Consulting, Inc.
PO Box 9371
Minneapolis, MN 55440-9371
Phone: (866) 403-6541

Your Claim Form must be submitted to the Settlement Claims Administrator and postmarked by January 2, 2009. If you lose, misplace, or need another Claim Form, you may obtain another form through Rust Consulting, Inc. at the address listed above.

B. Excluding Yourself from the Rule 23 Settlement Classes

Any member of the Wisconsin State Law Class as defined in Section II.WW., of the Settlement Agreement who does not wish to participate in the settlement may exclude himself or herself (i.e., "opt out") by sending a Request for Exclusion in writing to the address below. The Request for Exclusion must state:

"I WISH TO BE EXCLUDED FROM THE SETTLEMENT CLASS IN *SJOBLOM V. CHARTER COMMUNICATIONS, LLC AND CHARTER COMMUNICATIONS (CCI), INC. (FICT. NAME), A/K/A CHARTER COMMUNICATIONS, INC. (CORP. NAME)*, UNITED STATES DISTRICT COURT CASE NO. 07-C-0451-C. I UNDERSTAND THAT IF I ASK TO BE EXCLUDED FROM THE SETTLEMENT CLASS, I WILL NOT RECEIVE ANY MONEY FROM THE SETTLEMENT."

The Request for Exclusion must be signed, dated, and returned by First-Class U.S. Mail, or the equivalent, to:

Technician Settlement Claims Administrator
c/o Rust Consulting, Inc.
PO Box 9371
Minneapolis, MN 55440-9371
Phone: (866) 403-6541

The Request for Exclusion must be sent to the Settlement Claims Administrator and postmarked by December 2, 2008.

Any member of the Wisconsin State Law Class who files a complete and timely written Request for Exclusion in compliance with these requirements: (i) shall not have any rights under the Settlement Agreement; (ii) shall not be entitled to receive Settlement Proceeds; and (iii) shall not be bound by the Settlement Agreement, the Final Approval Order, or the judgment, unless he or she opted in to the Litigation on or before July 10, 2008, in which case he or she will be bound by the Settlement Agreement, the Final Approval Order, and the judgment. All members of the Wisconsin State Law Class who fail to timely file Requests for Exclusion shall be Wisconsin State Law Class Members bound by the settlement, but will not receive Settlement Proceeds unless they also submit a properly completed Claim Form and send it to the Settlement Claims Administrator postmarked by January 2, 2009.

C. Objection to Settlement and Entry of Appearance

Any member of the Settlement Classes may enter an appearance in the Litigation, at his or her own expense, individually or through counsel of his or her own choice. Any member of the Settlement Classes who does not enter an appearance or opt out of the settlement will be represented by Class Counsel.

You can object to the terms of the settlement before final approval as described below. However, if the Court rejects your objection, you will still be bound by the terms of the settlement unless you are a member of the Wisconsin State Law Class who is not also a FLSA Class member and have timely submitted a properly completed Request for Exclusion. To object, you must, no later than December 2, 2008, file with the Clerk of the United States District Court for the Western District of Wisconsin, 120 North Henry Street, Madison, Wisconsin, a written objection and an Entry of Appearance *in propria persona* (meaning you choose to represent yourself) or through your own attorney to appear at the Final Approval Hearing currently set for February 13, 2009, at 1:00 p.m. at the U.S. Courthouse at 120 North Henry Street, Room 250, Madison, Wisconsin 53701, and serve copies (by hand or by First-Class Mail) upon the Settlement Claims Administrator at the address listed above in Section I.A. and Class Counsel and Defendants' Counsel at the following addresses:

CLASS COUNSEL:

Robert J. Gingras
GINGRAS, CATES & LUEBKE, S.C.
8150 Excelsior Drive
Madison, WI 53717
Tel: (888) 357-7661

Michael J. Modl
AXLEY BRYNELSON, LLP
2 East Mifflin Street
Madison, WI 53703
Tel: (800) 368-5661

and

DEFENDANTS' COUNSEL:

Lisa A. Schreter
Littler Mendelson, PC
3344 Peachtree Road, N.E.,
Suite 1500
Atlanta, GA 30326
Tel.: (404) 233-0330

Any written objections shall include your name and address, a detailed statement of the basis for each objection asserted, the grounds on which you desire to appear and be heard (if any), and, if you are represented by counsel, the name and address of counsel. To be valid and effective, any objections to the approval of the settlement must be filed with the Clerk of the United States District Court for the Western District of Wisconsin and served upon the Settlement Claims Administrator and each of the above-listed attorneys no later than December 2, 2008. You will then continue as a member of the Settlement Classes either *in propria persona* or with representation by your own attorney, and you will be solely responsible for the fees and costs of your own attorney.

No member of the Settlement Classes may be heard at the Final Approval Hearing or entitled to object to the approval of the proposed Settlement Agreement who has not complied with the above requirements and any member of the Settlement Classes who fails to comply will be deemed to have waived any right to object and any objection to the settlement. **DO NOT TELEPHONE THE COURT.**

IF YOU INTEND TO OBJECT TO THE SETTLEMENT, BUT WISH TO RECEIVE YOUR SHARE OF THE SETTLEMENT FUNDS, YOU MUST TIMELY SUBMIT YOUR COMPLETED AND SIGNED CLAIM FORM TO THE SETTLEMENT CLAIMS ADMINISTRATOR. IF THE COURT APPROVES THE SETTLEMENT DESPITE YOUR OR ANY OTHER OBJECTIONS, AND YOU DO NOT HAVE A PROPERLY COMPLETED AND TIMELY SUBMITTED CLAIM FORM ON FILE, YOU WILL NOT RECEIVE ANY SETTLEMENT PROCEEDS.

IV. PAYMENT TO CLAIMANTS

If you timely complete, sign, and submit the enclosed Claim Form and you live inside Defendants' services area on the date postmarked on your Claim Form envelope, your Settlement Cash Payment will be mailed to you and your receipt of Settlement Services will begin within sixty (60) days of final Court approval, assuming final Court approval of this settlement, and assuming all rights to appeals, or appeals actually filed, are exhausted at that time.

If you timely complete, sign, and submit the enclosed Claim Form and you live outside Defendants' services area on the date postmarked on your Claim Form envelope, your Settlement Cash Payment and your Cash Payment in Lieu of Settlement Services will be mailed to you within sixty (60) days of final Court approval, assuming final Court approval of this settlement, and assuming all rights to appeals, or appeals actually filed, are exhausted at that time.

Please note, if found eligible, you should expect to receive your Settlement Cash Payment in approximately April 2009, assuming the Court approves the settlement and no appeal is found.

V. FINAL SETTLEMENT APPROVAL HEARING

The Court will hold a hearing on February 13, 2009, at 1:00 p.m., at the U.S. Courthouse at 120 North Henry Street, Room 250, Madison, Wisconsin 53701, to determine whether the settlement should be finally approved as fair, reasonable, and adequate.

The hearing may be continued without further notice to the Settlement Classes. **It is not necessary for you to appear at this hearing unless you have timely filed an objection and Entry of Appearance with the Court and wish to be heard in support of your objection.**

VI. NO RETALIATION OR DISCRIMINATION

The FLSA and state laws prohibit Defendants from discharging you or discriminating against you in any other way because you have exercised your right under the FLSA or state law to participate in this settlement.

VII. ADDRESS CHANGES

It is your responsibility to inform the Settlement Claims Administrator of your correct address. Please sign and mail any change of address along with your Social Security number, date of birth, former address, and new address to:

Technician Settlement Claims Administrator
c/o Rust Consulting, Inc.
PO Box 9371
Minneapolis, MN 55440-9371
Phone: (866) 403-6541

VIII. ADDITIONAL INFORMATION

The above is a summary of the basic terms of the settlement. For the precise terms and conditions of the settlement, you should consult the detailed "Stipulation and Settlement Agreement" which is on file with the Clerk of Court. The "Stipulation and Settlement Agreement" is also available for your review through Rust Consulting, Inc. at the address listed above.

PLEASE DO NOT TELEPHONE THE COURT OR THE OFFICE OF THE CLERK FOR INFORMATION REGARDING THIS SETTLEMENT OR THE CLAIM PROCESS.

THIS NOTICE HAS BEEN AUTHORIZED BY ORDER OF THE UNITED STATES DISTRICT COURT, THE WESTERN DISTRICT OF WISCONSIN.